



**CORPORATE
IMMIGRATION
SERVICES**

KANNANGARA THOMSON LAWYERS

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LEVEL 1, 128 RICCARTON ROAD
RICCARTON
CHRISTCHURCH 8041

TEL: +64 3 928 1311
MOBILE: +64 21 362 352
FAX: +64 3 377 4422
EMAIL: michael@ktlaw.co.nz

www.ktlaw.co.nz

KNOW THE RULES, SO THAT YOU'RE WORKING WITH THEM, AND NOT AGAINST.

Keeping tabs on your staff's visa situation can be tricky. If not managed correctly, it could not only cause disruptions to your operations, but you could unwittingly end up in hot water due to non-compliance.

As an example, if you inadvertently allow your staff to continue to work for you while that person's visa has expired, you will potentially be liable for a fine of \$10,000, which can increase to \$50,000 if you were aware that it was illegal for someone without a visa to work for you.

We provide comprehensive and practical advice and guidance to ensure that your business stays on track without falling into any potential immigration pitfalls, and help you make the most out of various immigration categories which have been designed to benefit employers.



It's all about streamlining your business' process with us so that we look after all your immigration needs while you focus on things that are more important.

1 Employer Accreditation

If you are recruiting high value staff with minimum salary of \$55,000 per year, you might like to consider becoming an "accredited employer" with Immigration New Zealand, which will enable you to retain the employment more steadily in the long run, as well as being prioritised by Immigration New Zealand in associated immigration applications, thereby saving time and cost.

2 Approval in Principle

If you are not an accredited employer, as part of your staff's work visa application Immigration New Zealand will ask for evidence of your recent recruiting efforts. This is called 'labour market check'.

An approval in principle (AIP) is where Immigration New Zealand pre-approves that labour market check has been cleared for certain positions.

The great thing about an AIP is that it can specify the number of positions it is approved for, so it makes things that much simpler if you need several staff in the same position. Of course, the time and money spent on placing a job listing for each position will be reduced, and the processing time by Immigration New Zealand is likely to be quicker.

3 Proactive Immigration Advice

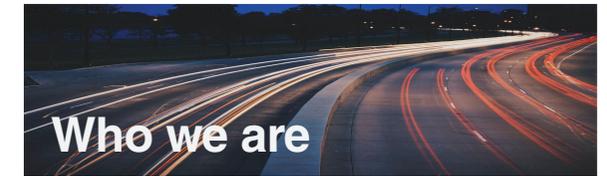
As part of our immigration service, we will keep a record of your staff's visa status and the important

dates, so that you will be alerted well before the deadline as we get the ball rolling.

We will keep you informed of the latest developments in immigration laws and policies, and will always be available to answer your queries.

4 Individual Assistance with Staff

We can help your staff and their family members with their immigration applications, from preparing and lodging, to resolving any complications with Immigration New Zealand or making appeal submissions and representing them at the Immigration and Protection Tribunal.



We are specialist immigration division at Kannangara Thomson Lawyers. We can expertly guide you every step of the way in a cost effective manner.



Michael Yoon
LL.B / B.Com (Canterbury)

Michael has extensive experience in immigration law, having assisted corporate and private clients with various types of immigration applications, including employer

accreditation, approval in principle, entrepreneur, long term business, investor, skilled migrant, and section 61 applications. He has also represented clients successfully at the Immigration and Protection Tribunal on many occasions.

Please visit www.immigration-lawyers.co.nz for more information and contact Michael to discuss further.